cognizant

Carbon reduction plan

Commitment to achieving Net Zero emissions

Introduction

Cognizant is aligned with the UK Government's commitment to reducing emissions, including through the procurement of major government contracts. Cognizant is committed to achieving Net Zero Greenhouse Gas (GHG) emissions by 2050 in line with the UK Government's target, as set out in the Climate Change Act 2008 (as amended in 2019), Procurement Policy Note PPN 06/21 and its successor Procurement Policy Note PPN 006 (published February 2025).

Net Zero commitment

Cognizant has adopted a science-based approach to global Net Zero GHG emissions reduction target setting. This means that we are aware of the need to ensure global temperature increases do not exceed 1.5 degrees Celsius. Our goal includes the following key targets for GHG emissions reduction:

- 2030—50% reduction in gross emissions arising from our global operations and supply chain
- 2040—90% reduction in gross emissions arising from our global operations and supply chain

We have adopted a philosophy of prioritising absolute emissions reduction, relying on carbon offsets only when further emissions reduction is physically or financially unachievable. From 2030, we will compensate for emissions that we have been unable to avoid by purchasing high-quality, credibly-certified carbon offsets.

Executive summary

Cognizant is focused on achieving Net Zero emissions in the UK and globally by 2040. Cognizant will do this through our Net Zero goal. In line with best practices, our Net Zero goal:

- Is science-based
- Is third-party validated by the Science Based Targets Initiative (SBTi)
- Uses the GHG Protocol accounting standards[1].
- Is based on GHG emissions limited assured by our auditor of record.
- Includes Kyoto protocol gases reported in units of carbon.
- Is inclusive of the Scope 1, Scope 2 and select Scope 3 emission categories required by the technical standard for completion of carbon reduction plans which accompanies the PPN ("Technical Standard").

Supplier name:
Cognizant Worldwide Limited

Publication date:
30 June 2026

Baseline emissions footprint

Baseline emissions are a record of the emissions that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. Cognizant has chosen to use 2019 as the baseline year for its global Net Zero goal.

Baseline year: 2019

Additional details relating to the baseline emissions calculations

Cognizant has a robust governance framework supporting the collation and analysis of emissions data. Cognizant's global 2025 GHG emissions data can be accessed through our annual Global Sustainability and Corporate Citizenship Report [2]. The global data has been assured by our auditor of record, through a limited assurance process. As required by the Greenhouse Gas Protocol Corporate Standard, the reported data for this carbon reduction plan has been established by completing a carbon footprint for Cognizant's GHG emissions from sources in the UK.

Cognizant's 2025 GHG emissions reporting does not contain the following Scope 3 emissions as required by the Greenhouse Gas Protocol Corporate Standard.

Scope 3 emissions type	Exclusion explanation	Future reporting
Downstream transportation and distribution	Cognizant is a services company and does not manufacture any physical goods. For this reason, Cognizant does not have Scope 3 emissions associated with downstream transportation and distribution of physical goods.	As a services company, we have no immediate plans to report on downstream transportation and distribution in the immediate future.

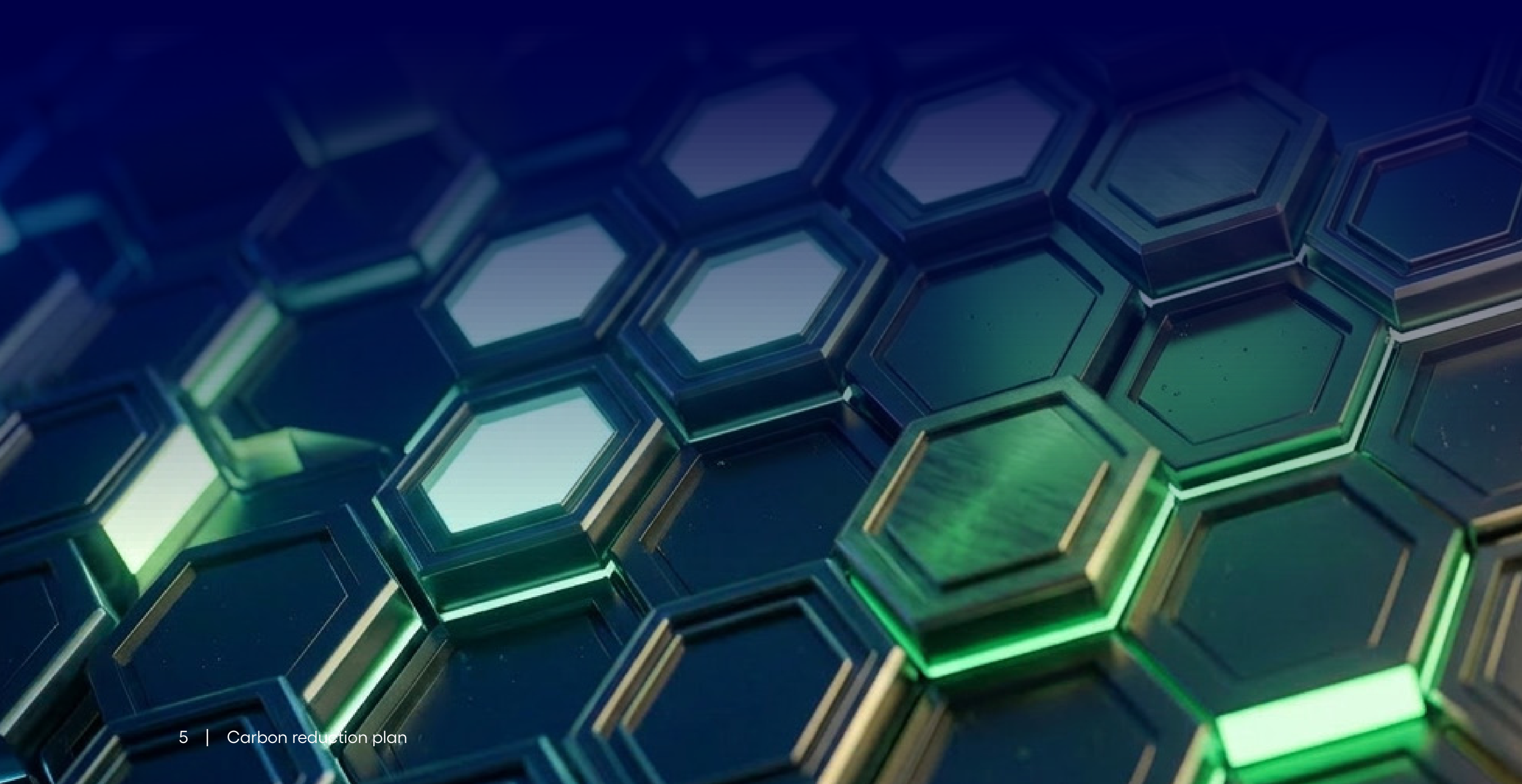
We will keep the Scope 3 emissions referenced above under review and, if applicable, these emissions will be included for the reporting year 2025 and future reporting years.

Baseline year UK emissions

Reporting year: 2019	Emissions TOTAL (tCO2e)
Scope 1	27
Scope 2	427 (market-based)
Scope 3 (included sources)	14,215 Purchased goods and services Capital goods Fuel and energy related activities (FERA) Business travel Employee commuting Upstream leased assets Upstream transportation and distribution Waste generated in operations Investments
Total emissions	14,669 (market-based)

Current UK emissions reporting

Reporting year: 2025	Emissions TOTAL (tCO2e)
Scope 1	0 (zero)[3]
Scope 2	264 (market-based)
Scope 3 (included sources)	8,412 Purchased goods and services Capital goods Fuel and energy related activities (FERA) Business travel Employee commuting Upstream leased assets Upstream transportation and distribution Waste generated in operations Investments
Total emissions	8,676 (market-based)



Carbon reduction initiatives

Cognizant has developed a global approach to emissions reduction which includes emissions generated in the UK. Our plan for decarbonisation and the delivery of our Net Zero goal will be implemented through:

- Delivering on our renewable electricity sourcing goal
- Improving the energy efficiency of our offices and data centres
- Engaging our suppliers to set their own science-based emissions reduction targets
- Optimising our approach to business travel and employee commuting
- Sourcing high-quality, credibly-certified carbon offsets
- Providing climate-focused training

Renewable electricity sourcing

Cognizant has committed to achieving 100% renewable electricity sourcing for its operations by the end of 2026. In 2025, 49% of the electricity we consumed globally came from renewable sources. Our renewable electricity sourcing plan is based on:

- Power Purchase Agreements (PPAs) with developers to source solar- and wind-generated electricity for the properties that we own in Tamil Nadu and Maharashtra, in India. We plan to use this mechanism to source additional solar power for our own facilities in Maharashtra with supply starting in mid-2026.
- Onsite solar power generation for our properties in Tamil Nadu and Kerala.
- Procuring electricity on a green tariff. In 2025, we implemented this for our own facility in Kolkata.
- Engaging landlords to source renewable electricity where we lease property. We added renewable electricity for leased sites in Noida and Gurgaon, India, during 2025.
- Purchasing Energy Attribute Certificates (EACs) as needed.

Energy efficiency

We continue efforts to improve the energy performance of our facilities, prioritising our operations in India. Our focus is on upgrading our heating, ventilation and air conditioning (HVAC) systems and replacing fluorescent lighting with LED fixtures. Building on the successful pilot of an AI-based chiller plant operation automation at a Chennai facility, we are expanding and scaling the initiative across additional owned facilities in Chennai and Pune. In 2025, we successfully piloted an intelligence-based air handling unit (AHU) operation, which uses real-time occupancy data from our access control system at five owned campuses in India.

Over 78% of the office space we own in India is Leadership in Energy and Environmental Design (LEED)-certified for new construction by the India Green Building Council (IGBC). Five of our own campuses are Platinum-certified for LEED EB O&M by US Green Building Council (USGBC). All our new fit outs in India in 2025 were Platinum-certified for LEED ID+C: Commercial Interiors by USGBC.

We are also driving energy efficiency across Cognizant's IT infrastructure. Our focus is on:

- Moving from physical to virtual servers, which reduces energy demand.
- Continuing the migration of workloads from Cognizant's internal data centres to cloud service providers.
- Upgrading hardware in our data centres. We achieved a weighted average Power Use Effectiveness (PUE) of 1.73 for our two largest data centres in Chennai and Pune.

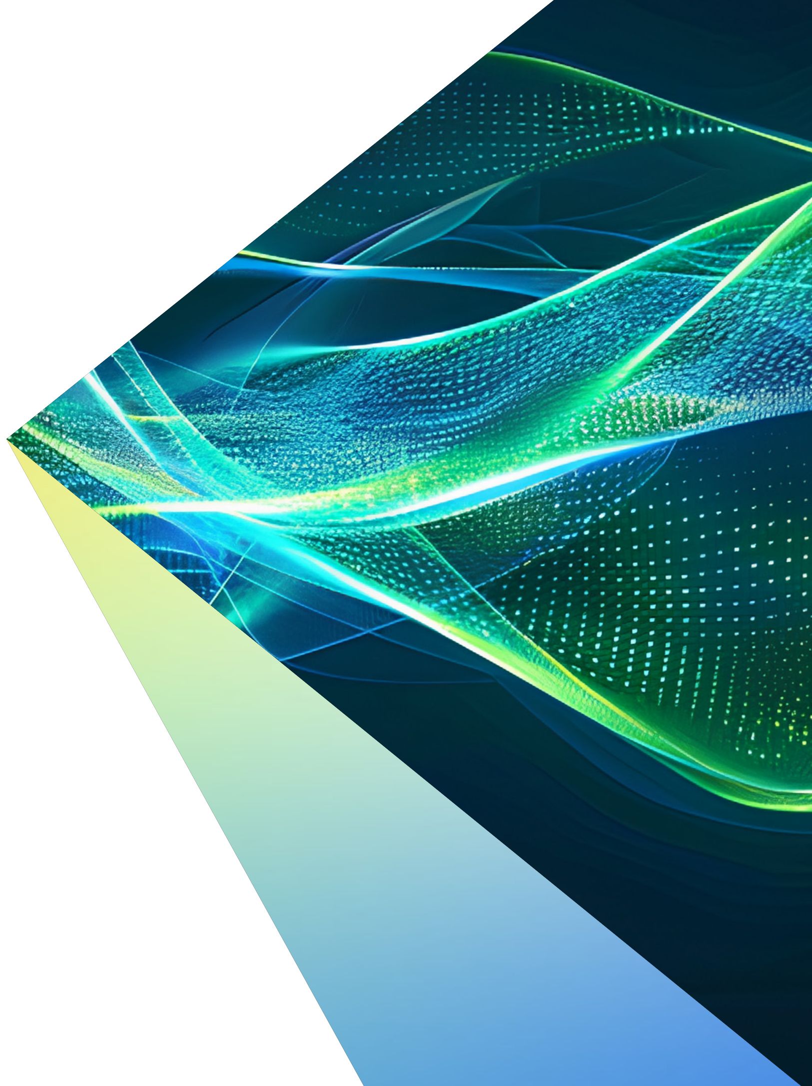
In the UK, we typically occupy multi-tenanted facilities and so are generally reliant on our landlords for minimising energy consumption

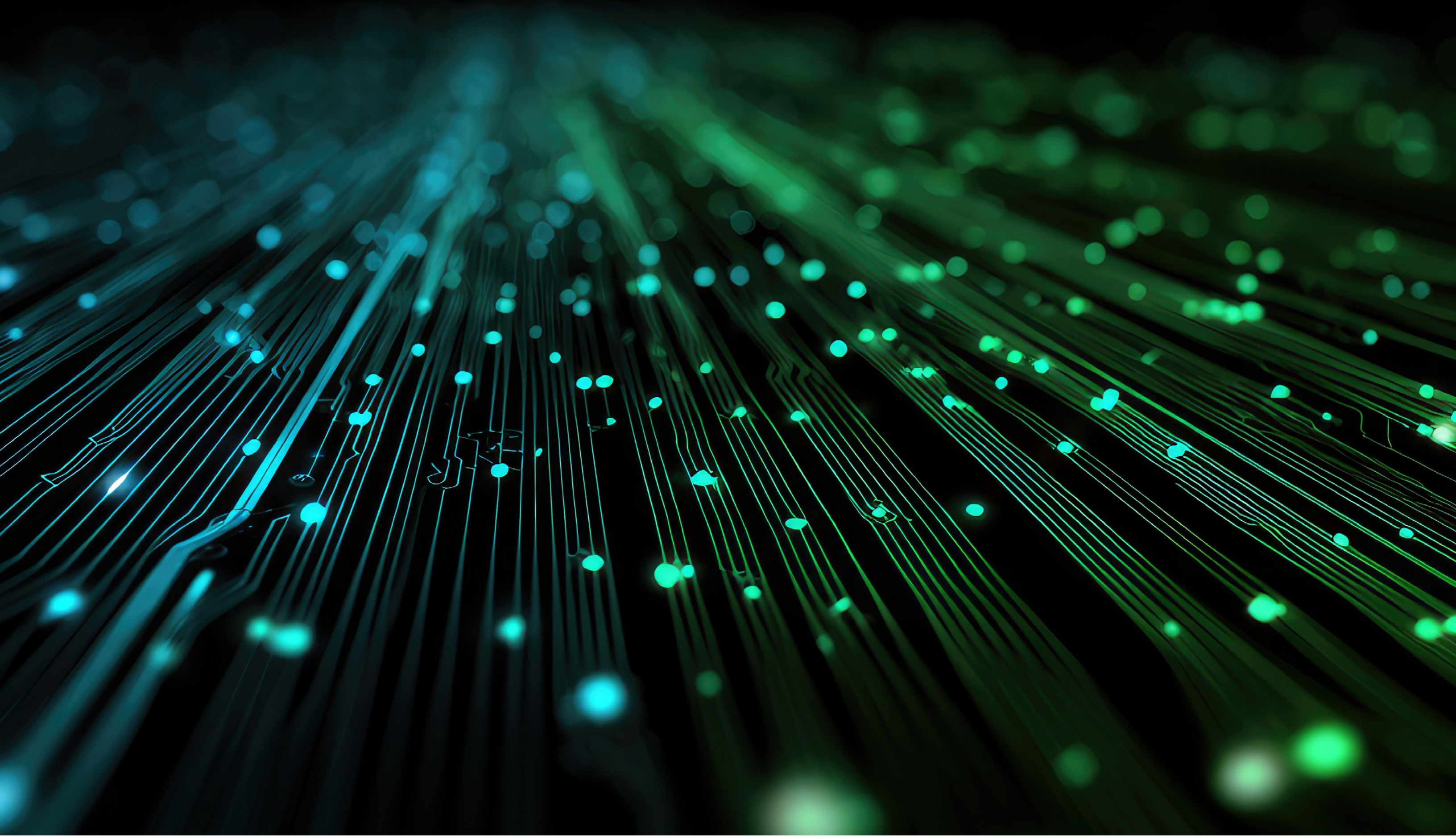
We are focused on ensuring the following:

- Computer monitors that turn off when not in use; coffee machines and the hot water from water fountains that are turned off over weekends.
- Efficient use of lighting using our Zen system which turns off lighting if no movement is detected in a zone for 20 minutes.
- Fan Coil Unit (FCU) fans that are auto-controlled for maximum efficiency.
- Air conditioning units that only operate during business hours.
- Server rooms that are held at +/- 21 °C.

Our office in Bishopsgate, London has achieved:

- BREEAM2[4] Outstanding in the Refurbishment category, indicating that the building has been refurbished with environmental performance in mind.
- WELL v2[5] Platinum certification, indicating that the building has been designed with our associates' health and wellness in mind.
- CyclingScore Platinum,[6] indicating the building's cycle-friendliness.





Supplier

Our supply chain is the biggest contributor to our emissions, with 52% of our total footprint in 2025 attributable to our purchasing of goods and services and capital goods. Emissions from this sourcing increased by 12% in 2025 compared to 2024.

To address this impact, we focus on areas of procurement that generate the highest emissions. Where contracts are new or due for renewal, we include a climate clause with these suppliers that requests them to report their emissions data to us through a third-party provider and set science-based emissions reduction targets within prescribed timeframes. By the end of 2025, 51% of suppliers representing the 150 highest emission-generating areas of procurement set these targets.

Carbon offsets

We aim to offset all unabated emissions beginning in 2030 and have developed principles aligned with recognised standards to guide our purchases of offsets.

Climate training

Our associates have a critical role to play in enabling our Net Zero goal. We are committed to providing them with climate skills to support emissions reduction and help us deliver climate solutions to clients. In 2025, we enhanced our global climate training package which is available to all associates. It provides an overview of climate and biodiversity science and explains the specific role Cognizant can play in addressing the challenges of the climate crisis.

Certification schemes

Cognizant has implemented an ISO 14001-certified Environmental Management System (EMS) to support continued improvement in our management of environmental risks. In 2025, 100% of our eligible global facilities were covered by an EMS. Our offices in Bristol and London (Bishopsgate) in the UK have this certification.

Future carbon reduction initiatives

We have identified levers, including in relation to the UK, for targeting the most material aspects of our GHG emissions and delivering against our Net Zero goal:

Building energy performance including:

- Energy profiling of offices
- Consideration of environmental factors and green building certifications when selecting new real estate space
- Energy efficient usage of heating, ventilation, cooling, lighting (LEDs)
- IoT sensors and connectors

IT energy performance, including:

- Energy-efficient IT equipment (e.g., copiers, desktops, monitors etc.)

Renewable energy sourcing:

- Energy Attribute Certificates (EACs)

Operational efficiencies:

- Developing policy and engaging associates for optimal flying
- EV charging points at or near offices

Emissions associated with purchased goods and services:

- Supplier Net Zero commitments
- Providing guidance, support and engagement opportunities to suppliers

Carbon offsets:

- Certified
- Auditable and verifiable

Declaration and sign off

This carbon reduction plan has been completed in alignment with the Climate Change Act 2008 (as amended in 2019), Procurement Policy Note PPN 06/21, and its successor Procurement Policy Note PPN 006 (published February 2025).

Emissions have been reported in alignment with the UK Government's published reporting standard for carbon reduction plans and the GHG Protocol Corporate Standard,[7] using the appropriate government emission conversion factors for greenhouse gas reporting.[8]

This carbon reduction plan has been reviewed and signed off by the board of directors of Cognizant Worldwide Limited, evidenced by a written resolution of the board dated 29 June 2026.

Signed on behalf of the supplier:

Rohit Gupta

Name : Rohit Gupta

Title : Head of UK and Ireland, Cognizant

Date : 30 June 2026

1. https://ghgprotocol.org/corporate-standard
2. https://https://www.cognizant.com/en_us/about/documents/cognizant-current-sustainability-report.pdf
3. Cognizant's UK operations do not generate Scope 1 emissions, as there is no consumption of natural gas or other directly combusted fuels.
4. https://breeam.com/
5. https://https://www.wellcertified.com/certification/v2/
6. https://cyclingscore.com/
7. https://ghgprotocol.org/standards-guidance
8. https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2025

cognizant

World Headquarters
300 Frank W Burr Blvd
Suite 36, 6th Floor
Teaneck, NJ 07666, USA
Tel: (201) 801-233

European Headquarters
280 Bishopsgate
London
EC2M 4AG
England
Tel: +44 (01) 020 7297 7600

India Corporate Office
Siruseri-Software Technology Park of India (STPI)
SDB Block – Ground floor north wing
Plot No H4, SIPCOT IT Park
Chengalpattu District
Chennai 603103, Tamil Nadu
Tel: 1800 208 6999

APAC Headquarters
1 Fusionopolis Link, Level 5
NEXUS@One-North, North Tower,
Singapore 138542
Tel: + 65 6812 4000

WF 4942950